

Iron Workers Local 440
801 Varick Street
Utica, New York 13502
Tel: 315-735-4531 Utica, NY

JOURNEYMAN WAGE RATES

5/1/2014

Structural Iron Worker	\$25.30	
Ornamental Iron Worker	\$25.30	
Reinforcing Iron Worker	\$25.30	
Machinery Mover & Rigger	\$25.30	
Fence Erector	\$25.30	
Stone Derrick Man	\$25.30	
Pre-Engineered Buildings	\$25.30	
Window Erector	\$25.30	
Pre-Cast Erector	\$25.30	
Welder	\$25.30	
Foreman	\$27.30	\$1 more with foreman training
General Foreman	\$28.30	\$1 more with foreman training

JOURNEYMAN FRINGE BENEFITS - Contributions / Deductions paid on hours worked

Health & Welfare	\$7.40
Pension	\$9.11
I.W.E.C.T.	\$1.25
Annuity	\$5.25
Supplemental Welfare	\$0.50
Education & Training	\$1.38
Industry Advancement	\$0.07
Dues Assessment / Dues Check-Off Deduction	7.00%

APPRENTICE WAGE SCHEDULE

1st Year (0-1500 hours)	\$16.00
2nd Year (1501-3000 hours)	\$18.00
3rd Year (3001-4500 hours)	\$20.00
4th Year (4501-6000 hours)	\$22.00

APPRENTICE FRINGE BENEFITS

	<u>Health & Welfare</u>	<u>Pension</u>	<u>IAP</u>	Education&Training	IWECT
1st Year	\$9.00	None		\$0.40	\$0.60
2nd Year	\$9.00	*\$6.37	0.07	\$0.40	\$0.60
3rd Year	\$9.00	*\$7.28	0.07	\$0.40	\$0.60
4th Year	\$9.00	*\$8.19	0.07	\$0.40	\$0.60

Dues Assessment/Dues Check-Off Deduction 4.50%

* Apprentice Pension is percent of Journeyman Rate